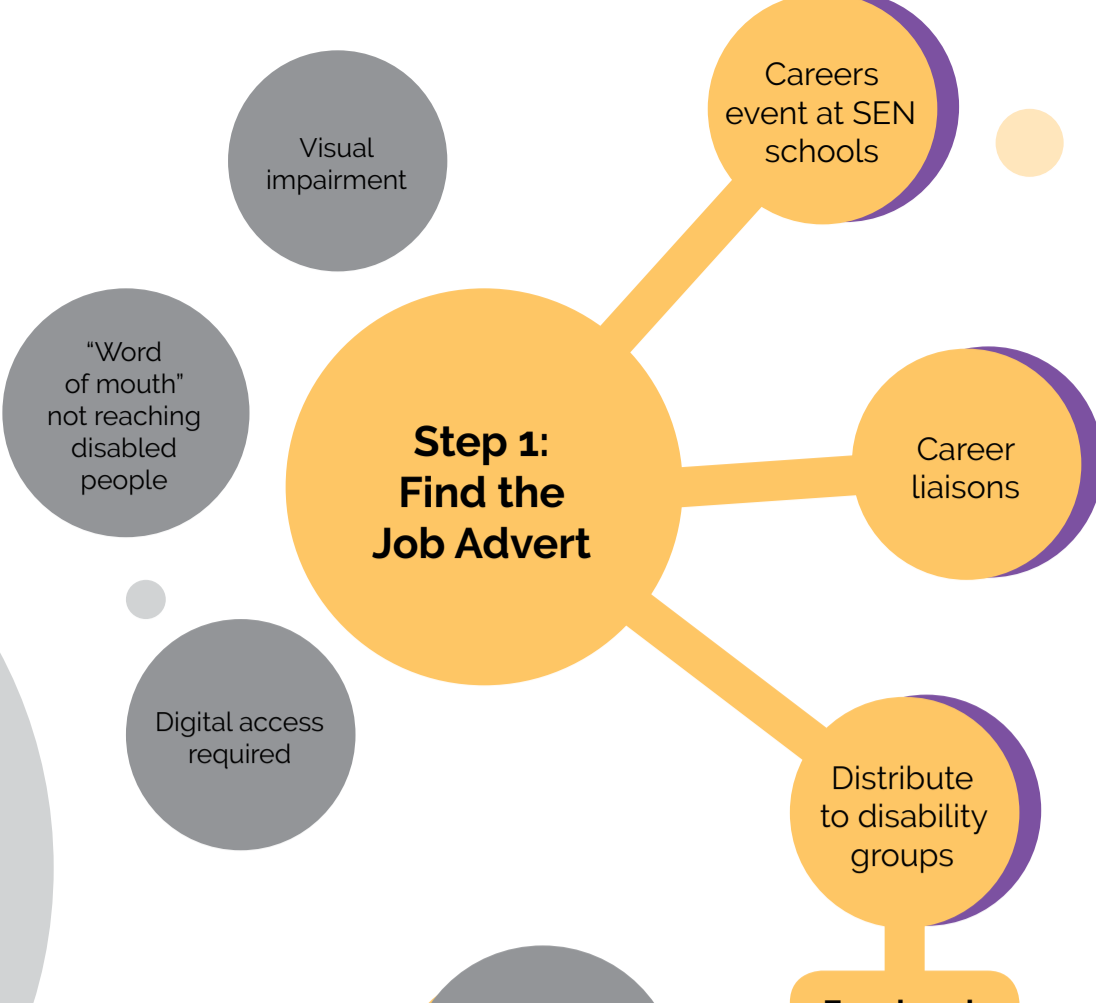


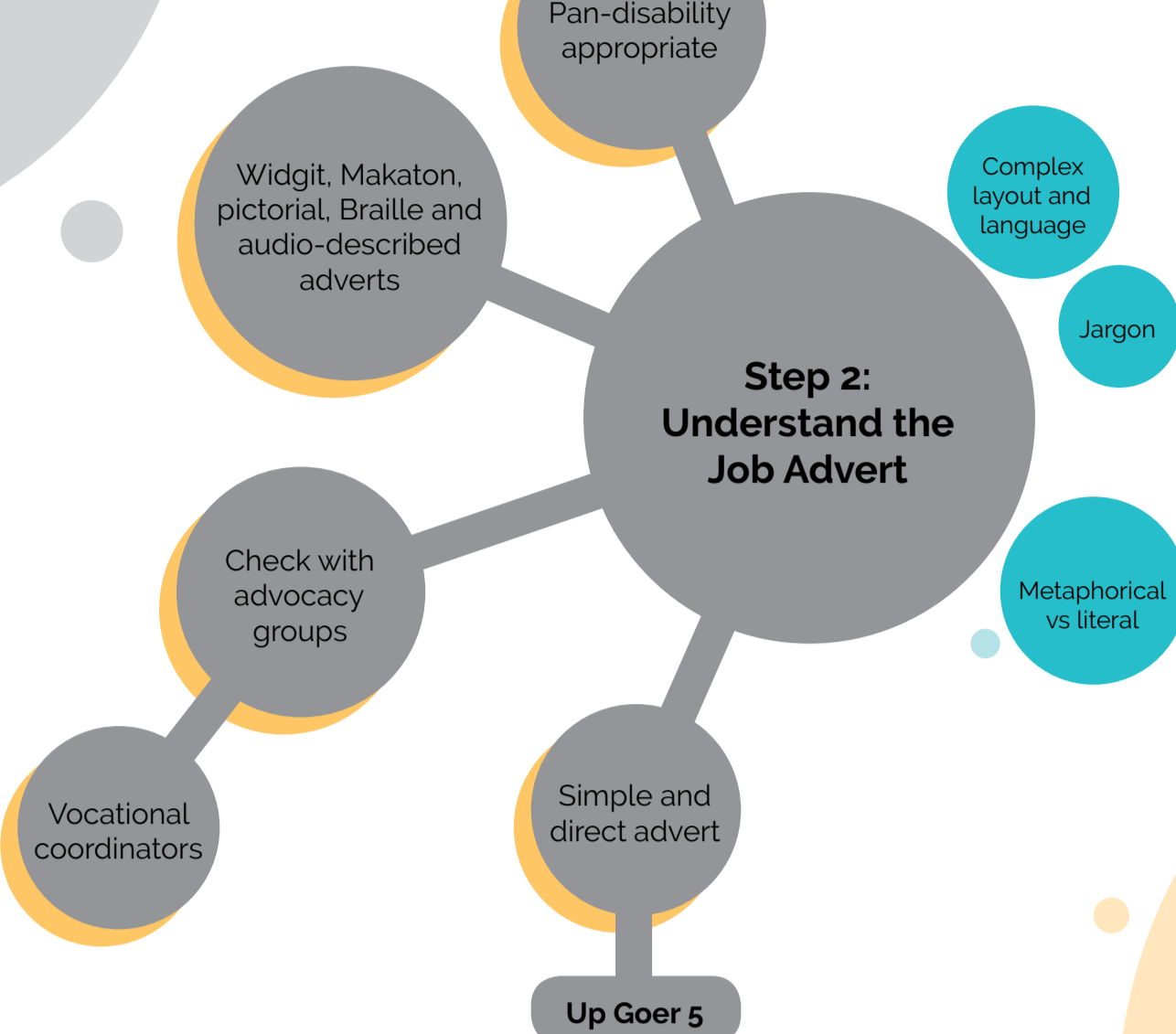


UNDERSTANDING AND CHALLENGING THE BARRIERS TO RECRUITMENT AND RETENTION OF DISABLED PEOPLE IN STEMM

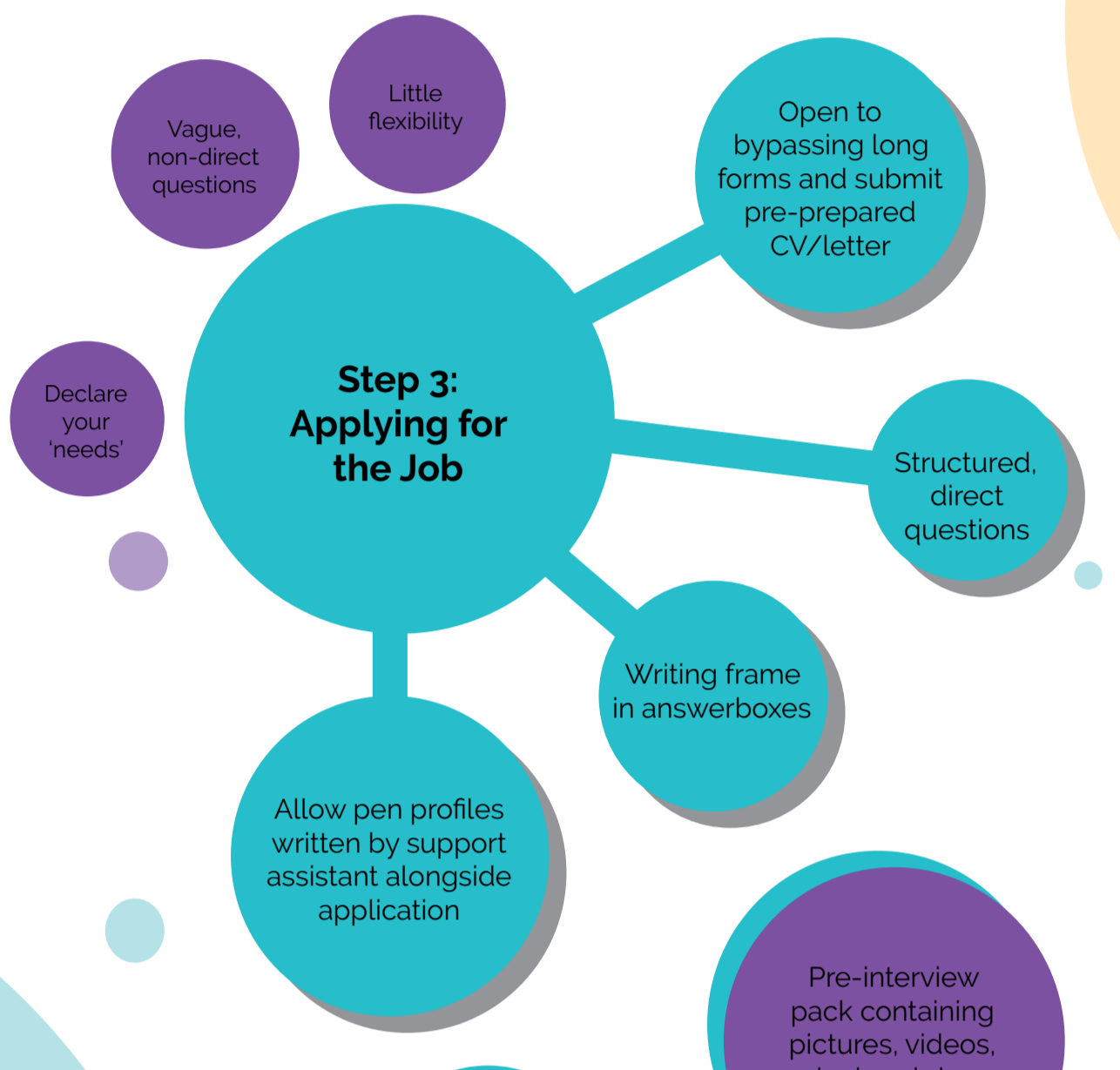
Step 1: Find the Job Advert



Step 2: Understand the Job Advert



Step 3: Applying for the Job



Step 4: Prepare for the Interview



Step 5: Attending the Interview



Step 6: Entering and settling into a new work environment



Step 7: Working (ongoing)



SCIENCE FOR ALL

Lightyear Foundation works to make science education more accessible for children in the UK, so that more children have the opportunity to explore, get excited by, and gain a deeper understanding of science. We help to break down the barriers to STEMM (Science, Technology, Engineering and Maths) participation for disabled children, at the same time using science to help them to deal with specific challenges and development issues.